

Posting The on-line dedicated service to manage your secondments

The platform is a fundamental tool to quickly manage all the mandatory foreign requirements (up to one work-day before the day of departure)

Posting is an Arletti Partners' product: since 1998, Italy's leading Accounting Firm, specialised in Global Mobility

Checks on the worker carried out by the Platform

14 CHECKS BEFORE DEPARTURE

Complete Check List:

- Reg. 883/2004: Al Certificate
- Directive 957/18: Check on Wage levels,
 Working conditions, Certificates of conformity, Adherence to foreign
 Covid-19 measures
- Foreign additional fulfilments: eg, ID badges and Covid restrictions
- EU Immigration: Regulations for both EU and Extra-EU workers
- Extra EU Immigration: Foreign Work
 Visas
- Tax Compliance: Employee's income
 Taxation
- Travel documents' expiration date





For further info, please contact us phone +39.059.223498 info@arlettipartners.com

Checks on Corporate Obligations

COPORATE OBLIGATIONS Corporate Responsabilities:

- Directive 2014/67: Mandatory
 communications to the foreign Host
 Country's Authorities, appointment of
 representatives domiciled in the
 foreign Host Country.
- Directive 2014/67: storage of worksite documentations until the statute of limitation runs out in the foreign country
- Checks on workplace taxation
 according to international treaties
- Managing suppliers in the framework of service provision agreements/subcontracting agreements
- Temporary workers: checks on Temporary Work Agencies





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Cybersecurity

PRIVACY AND SECURITY

Privacy:

The Platform is fully compliant with GDPR
2016/679 requirements: it controls and
monitors access creating personalised
users with restricted access, it protects
sensitive data using server farms in the EU.
The Platform records retention periods in
line with GDPR.

Data protection:

- Encrypted backups saved on two NAS and a secondary server (3 different datacenters);
- Complete data encryption and backup through asymmetrical algorithm;
- Encrypted Connection (https/SSL) with Diffie-Hellman key exchange;
- Network firewall and dedicated policy.



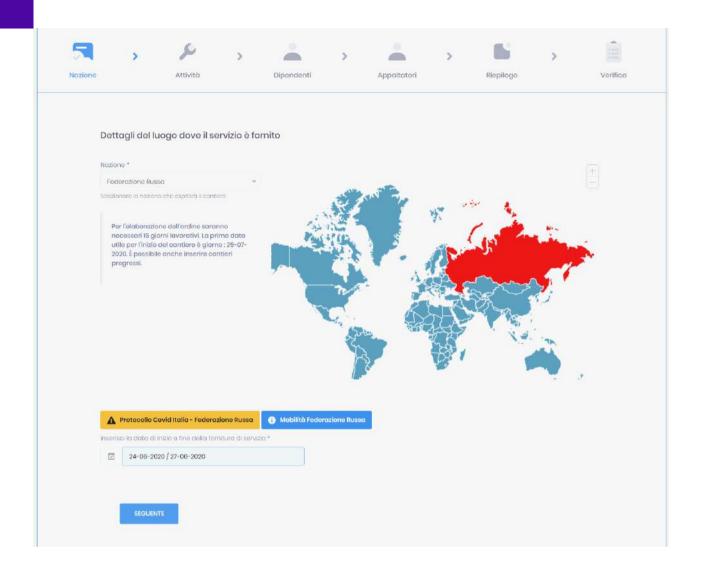


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Keep your secondments under control

All your assignments under control at a glance:

- Timeline of your secondments:
 Closed, Open, Starting in 7 days
 or in 365 days.
- With just one click on each secondment, the user is redirected to its Info-Sheet



Preliminary Country Info to better plan your secondments

Key info to make business decisions:

- Mobility Sheets with Entry and Stay requirements
- Minimum processing time to fulfill all Country-specific requirements

	Mobilità	Data	Fonte	Estrotto
Ingresso	THE STATE OF THE S	01/07/2020	Autorità nazionale	INGRESSO IN REGNO UNITO: L'accesso al territorio dell'UK è possibile senza restrizi
Ingresso	m	01/07//2020	Autorità nazionale	TEST MEDICO: Non è necessaria presentare o sottoporsi ad alcun test medico p
Ingresso	1	08/06/2020	Autorità nazionale	QUARANTENA: Per chiunque entri in Uk dall'estero, compresi coloro in arrivo dall'. LOCATOR FORM e sottoporsi ad isolamento fiduciario per i 14 giorni successivi. I l delle attività produttive sono esentati da isolamento presentando adeguata d
Ingresso	II	01/07/2020	Autorità nazionale	TRANSITO: Il transito aeroportuale nel paese è consentito. Si consiglia di controll permanenze sopra le 24 ore).
Permanenza	TT TT	01/07/2020	Autorità nazionale	LOCKDOWN: Non vi sono zone di lockdown nel Paese.
Permanenza	TT TT	01/07/2020	Autorità nazionale	MASCHERINA: La mascherina negli spazi pubblici o aperti al pubblico non è obb
Permanenza	TI I	01/07/2020	Autorità nazionale	DISTANZIAMENTO SOCIALE: La distanza di sicurezza consigliata è di 2 metri.
Permanenza	II	01/07/2020	Autorità nazionale	MOBILITÀ INTERNA: Non vi sono restrizioni per la mobilitò interna al Paese.

Mobility Sheets and Covid rules for Workers

Constantly updated Mobility Sheets:

- Managing secondments on the platform grants access to Mobility Sheets
- Constantly updated, the Mobility
 Sheet provides all the necessary info
 on Entry and Stay requirements in
 foreign countries

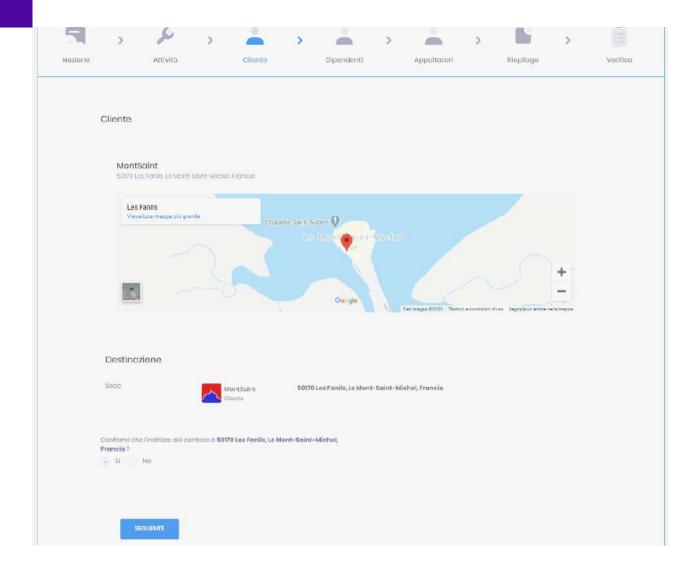
DETAILED TRACKING OF EACH ASSIGNMENT

All kinds of assignment





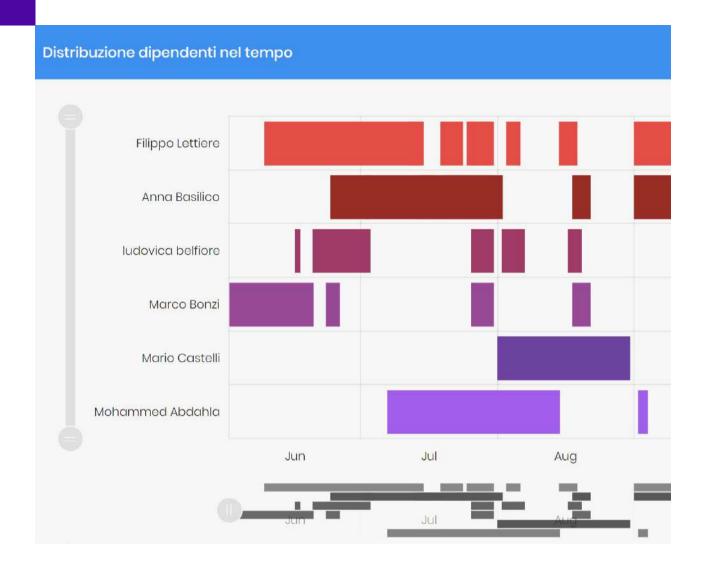
Precise assignment data, useful to make reports All kinds of activities are added, based on regulation (CEE) n. 3037/90: from technical activities like maintenance and installation to commercial activities



Geographical localization of each Assignment

Perfect geolocalization thanks to Google Maps Api:

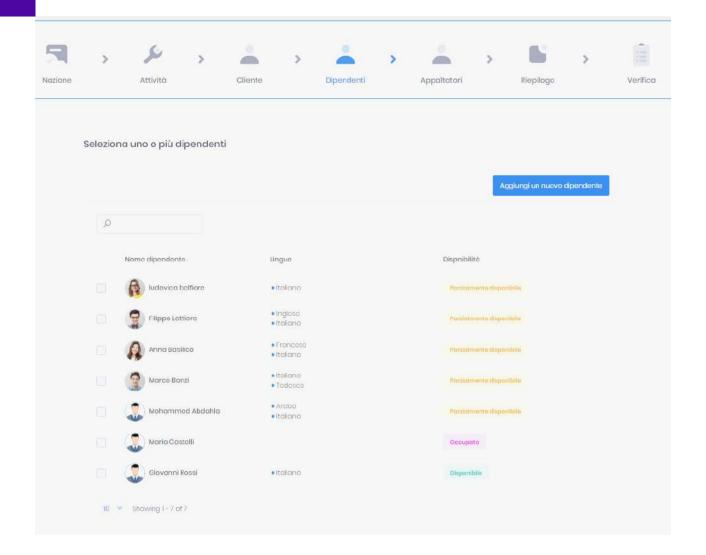
During the Covid pandemic and especially in Extra-EU countries at risk, it is important to geolocalise your worksite



All your workers' assignments in a Gantt

The platform allows a clear and straightforward view of the worker's engagement abroad:

The Gantt allows to zoom in on specific time periods or to focus on some employees, so as to improve their efficiency abroad.



Managing conflicts among secondments

Verify immediatly the employee's availability:

- The system checks whether the worker is available, partially engaged or completely engaged in other worksites.
- Through the Gantt, users can modify the engagement time and make it compatible.



Controllo giorni di cantiere per dichiarazione

	o giorni di con niolo por dicinal aziono	
A	Anna Basilico Giorni di lavoro : 82	44.8%
	Filippo Lettiere Giorni di lavoro : 75	41%
Logo	Mohammed Abdahla Giorni di lavoro : 40	21.9%
A	Anna Basilico Giorni di lavoro : 32	17.5%
Logo	Mario Castelli Giorni di lavoro : 31	16.9%
	Filippo Lettiere Giorni di lavoro : 30	16.4%
	Marco Bonzi Giorni di lavoro : 24	13.1%

Prevent taxation of the worker abroad

Thanks to the platform, the worker's days abroad are always under control:

- Every bilateral agreement regulates the worker's taxation abroad
- The Platform counts the workdays abroad and notifies the company before passing the limits imposed by each bilateral agreement

Giorni cantiere per nazione

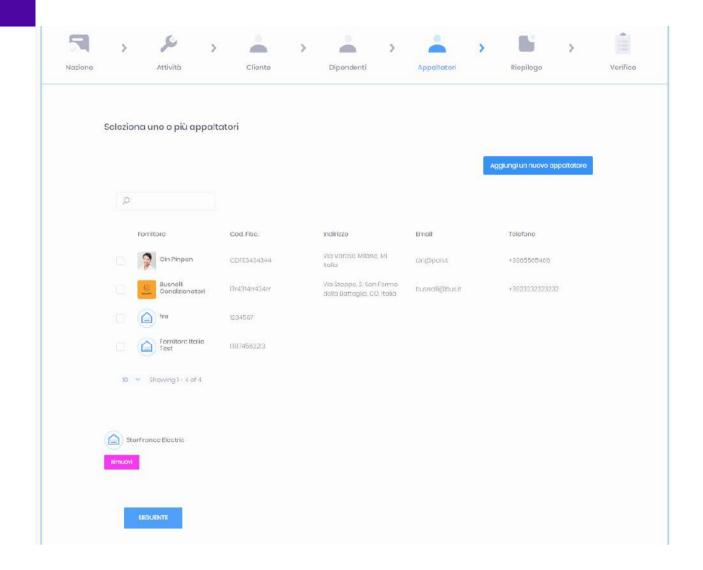
Nazione

| Francia
| Svizzera
| Chile
| Germania
| Spagna
| Belgio

Prevent taxation of the workplace abroad

International treaties allow other states to tax the assignment in relation to its duration

The Platform warns the user in case the assignment exceeds the non-taxable period foreseen by the bilateral agreement for its taxation abroad.



The Platform manages also suppliers and contractors

Contractors manage their fulfilments through the platform:

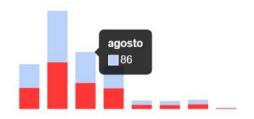
Infringements and offences incurred in by subcontractors, involve the main contractor in joint liability. The Platform allows you to mange all the contractors' fulfilments.

REPORT FOR YOUR WORK

OT DAYS ASSIGNMENT MONTHS

Giorni Cantiere / Lavoro per mese solare

in azzurro, i giorni di cantiere totali in arancio, i giorni lavorativi totali



Distribuzione Cantieri nelle varie Nazioni

Cantieri totali 72



02

Assignment days for each Country

03

Most serviced customers

Clienti più attivi

Clienti totali 8



