



**we provide  
best services**

# **Arletti Partners**

**MANAGEMENT OF INTERNATIONAL ASSIGNMENTS**

A UNIQUE PROVIDER FOR ALL STEPS: International assignments represent the key pillar in business globalization. Arletti & Partners plans the assignment in each of its steps and jurisdictions, together with the company, in order to effectively achieve all business goals.

**[WWW.ARLETTIPARTNERS.COM](http://WWW.ARLETTIPARTNERS.COM)**



# Who we are

Arletti Partners is a professional firm founded in 1998, specialized in the international movement of employees. The firm is made up of chartered accountants and graduates in legal and economic sciences. We communicate in English and Italian. The team is made up of more than 30 consultants specialized in various Global Mobility fields.

## Services

We are responsible for carrying out the International Assignment Project complying with all obligations provided by domestic and foreign legislation. We handle all aspects of Labor Law, Social Security, Immigration, International individual Taxation for the worker and Permanent Business Establishment for the company. Our aim is the complete success of the assignment.

In the following pages you will find listed the main services related to the international movement of employees.

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+39-02-30456361 | +39.-059-223498

Corso Cavour, 38 - 41121 - Modena , Italy

# Labor Law

We draft intercompany and supplementary agreements.

We also draft foreign employment contracts in compliance with local labor law.



# Social Security

We apply European Regulation 883/2004 and existing bilateral agreements between countries. In the absence of agreements, we fulfill the obligations set by the jurisdictions of both home and host country.

# Immigration

We obtain work visas and residence permits. We also take care of all mandatory immigration fulfillment and registrations connected to the assignment.



# Individual Income tax

We plan and file tax return for the worker in both home and host country, applying international treaties against double taxation.



# Corporate Tax

We apply international treaties to prevent that international assignment may unintentionally cause the a Permanent Business Establishment in the host country.

# Relocation

New life in the host country is the key to the success of an international assingment. WE provide full assistance to the employee and his/her family with partners on site.



# Favorable tax regimes

We apply favorable tax regimes when foreseen by the host country legislation, allowing companies to be more competitive by containing the cost of the assignment and offering significant tax savings to the worker



## EU Directives

We are the lead firm in the application of European Directives on transnational provision of services and we provide assistance on all related obligations (national transpositions of Directives 2014/67 and 2018/957).

## Covid-19 Rules

We are the world lead firm in providing real-time updates on Covid-19 regulations that the worker must follow when entering and staying in the host country. We currently cover more than 67 countries.





# Process 01.

WE PLAN A FIRST MEETING  
WITH YOUR COMPANY

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The first Video Conference meeting is completely free. It serves to understand your needs and to suggest you how to achieve business objectives.

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## Process 02.

WE ILLUSTRATE  
HOME & HOST FULFILLMENTS  
TO BE CARRIED OUT

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The second meeting illustrates the various steps, the timeline and obligations foreseen in the home and host country, and our quotation. The company will choose the services to be entrusted to Arletti&Partners.

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# Process 03.

## MONITORING

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During the assignment, we will be monitoring all the obligations and follow up with the HR manager with regards to: tax return in the home and host country, shadow payroll, residence permits renewal.

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# Process 04.

## REPATRIATION



We complete the formalities related to the repatriation of the worker such as immigration procedures, departure services and final tax return.



# Contact US

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[INFO@ARLETTIPARTNERS.COM](mailto:INFO@ARLETTIPARTNERS.COM)

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